

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

TERRY HEAD,
Plaintiff,

v.

COSTCO WHOLESALE CORPORATION,
Defendants.

Case No. 24-cv-01203-EMC

COURT PROPOSED VERDICT FORM

Docket Nos. 58-59, 61

Attached is the Court's proposed verdict form. As previously indicated, the Court intends to use a general verdict form, and not a special one. The parties may file comments on the proposed verdict form by November 26, 2025.

IT IS SO ORDERED.

Dated: November 20, 2025



EDWARD M. CHEN
United States District Judge

1 1. Has Mr. Head proven, by a preponderance of the evidence, his claim for failure to
2 provide reasonable accommodation?

3 ___ YES

4 ___ NO

5 Please proceed to Question 2.

6
7 2. Has Mr. Head proven, by a preponderance of the evidence, his claim for failure to
8 engage in interactive process?

9 ___ YES

10 ___ NO

11 Please proceed to Question 3.

12
13 3. Has Mr. Head proven, by a preponderance of the evidence, his claim for
14 retaliation?

15 ___ YES

16 ___ NO

17 Please proceed to Question 4.

18
19 4. Has Mr. Head proven, by a preponderance of the evidence, his claim for wrongful
20 termination in violation of public policy?

21 ___ YES

22 ___ NO

23 If you answered “Yes” to any of the questions above, please proceed to Question 5.

24 If you answered “No” to all of the questions above, please have the foreperson sign and
25 date below.

26
27 5. What damages has Mr. Head proven by a preponderance of the evidence?

28 Please note that, if you decide that Mr. Head has prevailed on more than one claim and if

you decide that the damages he suffered on different claims are identical, you should count that damage only once. Do not award duplicative damages.

Economic Damages _____

Non-economic Damages _____

Please have the foreperson sign and date below.

Dated: _____
Foreperson _____